

who are not citizens of the United States accepting civil employment with agencies and organizations affiliated with the Government of Panama (and compensation for that employment) for which the consent of Congress is required by the 8th clause of section 9 of article I of the Constitution of the United States, relating to acceptance of emolument, office, or title from a foreign State.

(b) **CONDITION.**—Employees described in subsection (a) may accept employment described in such subsection (and compensation for that employment) only if the employment is approved by the designated agency ethics official of the Panama Canal Commission designated pursuant to the Ethics in Government Act of 1978 (5 U.S.C. App.), and by the Administrator of the Panama Canal Commission.

SEC. 3505. LABOR-MANAGEMENT RELATIONS.

Section 1271(a) of the Panama Canal Act of 1979 (22 U.S.C. 3701(a)) is amended—

(1) in paragraph (1), by striking out “and” after the semicolon;

(2) in paragraph (2), by striking out “supervisors.” and inserting in lieu thereof “supervisors; and”;

(3) by adding at the end the following:

“(3) any negotiated grievance procedures under section 7121 of title 5, United States Code, including any provisions relating to binding arbitration, shall, with respect to any personnel action to which subchapter II of chapter 75 of such title applies (as determined under section 7512 of such title), be available to the same extent and in the same manner as if employees of the Panama Canal Commission were not excluded from such subchapter under section 7511(b)(8) of such title.”.

SEC. 3506. EFFECTIVE DATE.

(a) **IN GENERAL.**—Except as provided in subsection (b), this title shall take effect as of October 1, 1993.

(b) **SPECIAL RULE.**—Paragraph (3) of section 1271(a) of the Panama Canal Act of 1979 (22 U.S.C. 3701(a)), as added by section 3505(3), shall take effect on the date of the enactment of this Act and shall apply with respect to grievances arising on or after such date.

Approved November 30, 1993.

22 USC 3701
note.

LEGISLATIVE HISTORY—H.R. 2401 (S. 1298) (S. 1337) (S. 1338) (S. 1339):

HOUSE REPORTS: Nos. 103-200 (Comm. on Armed Services) and 103-357 (Comm. of Conference).

SENATE REPORTS: No. 103-112 accompanying S. 1298 (Comm. on Armed Services).
CONGRESSIONAL RECORD, Vol. 139 (1993):

Aug. 4, Sept. 8, 9, 13, 28, 29, considered and passed House.

Sept. 7-10, 13, S. 1298 considered in Senate.

Sept. 14, S. 1298, S. 1337, S. 1338, and S. 1339 considered and passed Senate.

Oct. 6, H.R. 2401 considered and passed Senate, amended.

Nov. 15, House agreed to conference report.

Nov. 17, Senate agreed to conference report.

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